



Industry Leading Energy Infrastructure Solutions



mears

A QUANTA SERVICES COMPANY

About Mears

WHO WE ARE

Mears is an industry leader in providing safe, innovative, and cost-efficient engineering and construction solutions for the oil and gas, electric transmission and distribution, telecom, and wastewater industries across North America. When you choose Mears, you gain access to over 50 years of experience, nation-wide resources and equipment.



40+ Operating Centers

Strategically Located
Throughout the US



14,000+ Pieces
of Owned Equipment



85% Self-Performed
Entrepreneurial
Business Model & Culture

MARKETS WE SERVE



Gas Distribution



Pipeline Integrity



Pipeline & Facility
Construction



Broadband



HDD & Direct Pipe



Renewable Natural Gas



Electric



OUR CORE VALUES



SAFETY



QUALITY



OWNERSHIP



INTEGRITY



SERVICE



TEAM

We began as a family company with a commitment to deliver unparalleled services to our clients, their customers and our shared communities. Despite our growth, we are still true to our roots today. Our six Core Values have been refined over half a century and demonstrate our commitment to all of our stakeholders.

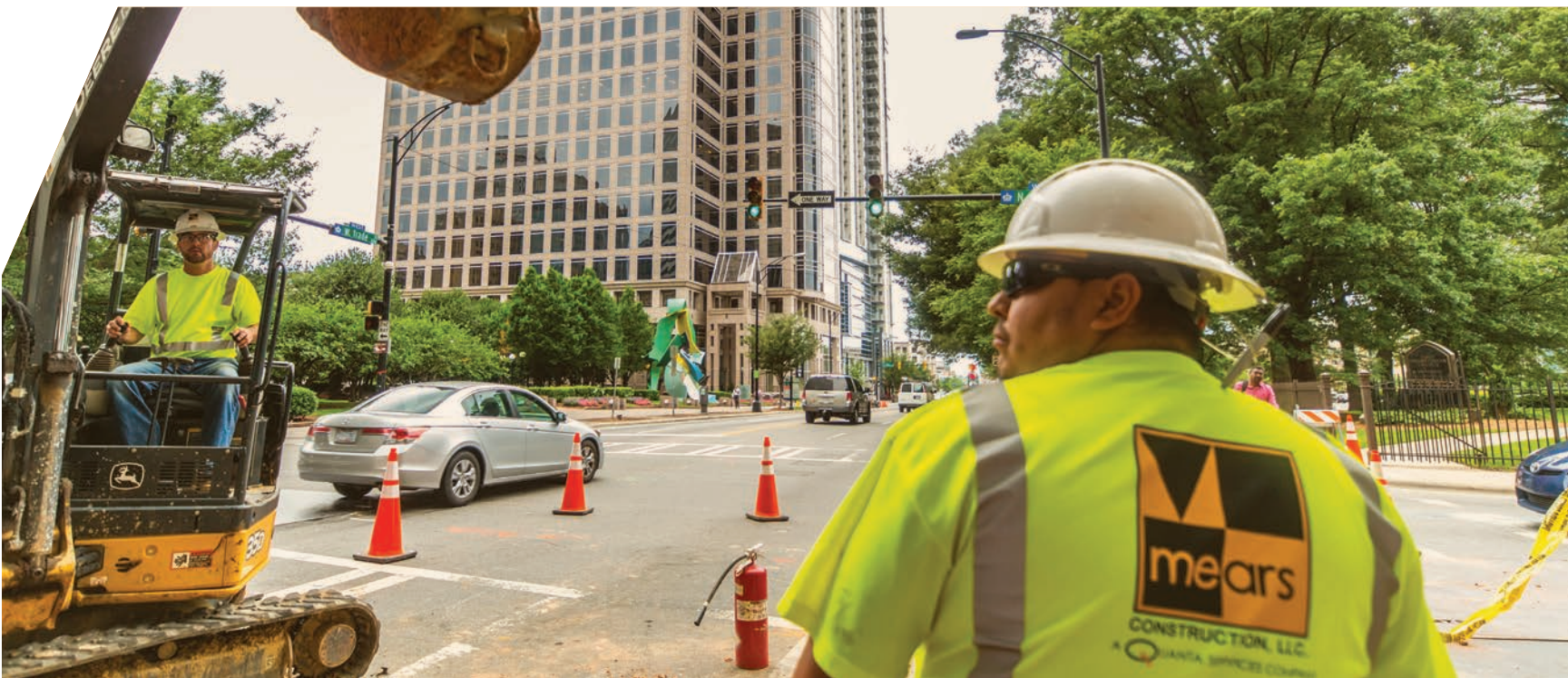
A HIGHLY SKILLED WORKFORCE

Our employees embody our Core Values and bring these qualities to work every day. With access to comprehensive training and state of the art development programs, the Mears team is one of the country's most highly skilled workforces. Our partnership with Northwest Lineman College allows us to provide the comprehensive training our employees need to excel. This training also helps keep our job sites safe. We believe that Mears succeeds when our entire team succeeds, and our commitment to our employees' career development is what sets us apart.



2,500 DEDICATED MEARS EMPLOYEES

Backed by **Quanta**, the largest employer of skilled craft labor in the US



Our Capabilities

MARKETS SERVED

We continually grow our knowledge base, capabilities and geographic reach so we can anticipate and adapt quickly to changing markets and customer needs. With North America's largest fleet of specialized construction equipment, we're able to self-perform 85% of work. From our innovative services to our industry-leading resources, Mears is a partner you can trust.



GAS DISTRIBUTION

Main, service and meter installations; new business, integrity and replacement programs; high pressure steel projects; engineering and design; camera sewer inspections.



PIPELINE & FACILITY CONSTRUCTION

Midstream pipeline infrastructure construction, fabrication, replacements, repairs and maintenance for midstream pipeline and facility owners.



PIPELINE INTEGRITY

Pipeline integrity engineering, surveying and inspections, examinations and installations, integrity construction services, and technical expertise for pipeline operators.



BROADBAND

Underground fiber construction; aerial fiber construction; design & engineering; program management; HDD & microtrenching.

LOCATIONS



HDD & DIRECT PIPE

Horizontal Directional Drilling, crossings, boring and ramming, pipe bursting and slip lining, and Direct Pipe services for pipeline installations, rehabilitations, and replacements of utility and oil and gas companies.



ELECTRIC

Installation, replacement, and maintenance services and horizontal directional drilling for underground electric infrastructure for distribution and transmission.



RENEWABLE NATURAL GAS

Pipeline interconnect construction; facility construction; engineering, design & survey; feasibility studies; project consulting.

Safety Focused

WE ARE CHANGING THE WAY WE DO SAFETY

Safety is ingrained in our culture. We have created an atmosphere in which all of our employees have the opportunity and obligation to take ownership of their own safety and that of their coworkers. We are dedicated to bringing all our people home safely each day, and that means having support from the top down. Not only are we committed to our employees, but Quanta is also committed to the industry we serve, to our customers and to our communities.



**SAFETY IS
OUR HIGHEST
PRIORITY**

**\$100 M + Invested
in training and safety over
the last 5 years (Quanta)**



We are in the people business, and we know that people are fallible. Therefore, we will always do our best to prevent incidents, but we realize that mistakes will happen. When mistakes happen, the question becomes, "Do we have the capacity to absorb failure without causing harm?"

Our Capacity Model creates a work environment that focuses on preventing an incident while also building the capacity for failure by always planning and executing our work as if failure is going to happen today.

We learn from each job, each mistake, and each success to continue getting better. Safety is not merely the absence of injuries; it is the presence of capacity.

At Mears, we believe safety is not just a policy — it is the core of who we are and at the forefront of our focus.





TRAINING CENTER AT LAZY Q RANCH

Our customers depend on us to provide a consistently trained and skilled workforce to ensure the safest job sites across North America. As part of the Quanta family of companies, Mears has access to the Quanta Advanced Training Center at the Lazy Q Ranch in La Grange, Texas. This 2,300 acre converted ranch provides hands-on instruction from master trainers in a controlled environment, where the focus is on safety and skill development.

By constantly innovating with the latest research and technology, the Lazy Q Ranch delivers the highest level of training across the industries we serve.



MEARS IS A WHOLLY OWNED SUBSIDIARY OF QUANTA SERVICES

Mears is a proud member of the Quanta Services family of companies.
When Quanta acquired Mears in 2000, we gained access to:

- A network of sister companies which helps us self-perform 85% of our work. Our relationship with Quanta reduces project durations, mitigates risks and provides collaborative, thorough infrastructure solutions for our clients.
- The fourth-largest fleet in the country, with over 63,000 pieces of equipment and 42,000 highly trained personnel. Our skilled workforce is the largest in the industry and allows us to complete projects and contracts of all sizes throughout the country.
- Dependable financial backing as part of a Fortune 200 Company. Through our partnership with Quanta, we can offer flexibility in project/contract services and pricing/bidding capabilities.

QUANTA BY THE NUMBERS

Projects are getting larger and more complex — and customers are increasingly seeking cost certainty and performance. Quanta is positioned as the largest energy infrastructure specialty contractor in North America, meeting your demands as an end-to-end solutions provider. We self perform 85% of our work to ensure the lowest risk and highest quality across our industries.



#1
Largest employer of union
and non-union line workers in
North America



#1
Largest procurer of line trucks in
North America — and 4th largest
fleet in North America



12B+
More financial capacity than
competitors to tackle major
projects. 2019 revenues = 12B+

#4 LARGEST FLEETS

- 1 Pepsico
- 2 AT&T
- 3 Walmart
- 4 **Quanta Services**



63,000
Unmatched specialized equipment
resources: approximately 63,000
pieces of equipment

300

More than 300 strategic operating
centers across U.S., Canada
and Australia

P W R
LISTED
NYSE

261

NYSE: PWR
S&P 500
Fortune 261

2020 FORTUNE 500 COMPANIES

- | | | |
|-----|---|------------------------|
| 1 | + | Walmart |
| 22 | | Marathon Petroleum |
| 142 | | Halliburton |
| 261 | | Quanta Services |
| 373 | | Chesapeake Energy |



From our
unparalleled
services to our
industry-leading
resources, **Mears**
is a partner you
can trust.



Let us get to work for you.



mears

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